

## Health, Safety & Environmental Policy Statement

**JAC PRODUCTS, INC.** is committed to managing Health, Safety and Environmental (HS&E) matters as an integral part of our business. It is our policy to assure the HS&E integrity of our processes and facilities at all times. We will do so by adhering to the following principles:

**We** will comply with all applicable laws and regulations and will implement programs and procedures to assure compliance. Strict compliance with HS&E standards will be a key ingredient in the training, performance reviews and incentives of all employees.

**Where** existing laws and regulations are not adequate or perceived to be inadequate to assure protection of the employee, or the environment, we will establish and meet our own higher HS&E standards.

**We** will communicate our commitment to HS&E quality to our employees, vendors and customers. We will solicit their input in meeting our HS&E goals and in turn will offer assistance to meet their goals.

**We** will seek opportunities to improve our adherence to these principles, by evaluating results and continuously setting higher standards.

**We are committed to pollution prevention.**